

Uncontrollable and Related Cost Changes

(Dollar amounts shown in thousands)

Additional cost in FY 2000 of January Pay Raises

	1999 Estimate	2000 Change
1999 Pay Raise	NA	+\$3,670

The adjustment is for an additional amount needed in 2000 to fund the remaining 3-month portion of the estimated cost of the, on average, 3.6 percent pay increases effective in January 1999.

	1999 Estimate	2000 Change
2000 Pay Raise	NA	+\$14,879

The amount displayed represents the additional costs of funding an estimated 4.4 percent January 2000 pay increase for GS-series employees and the associated pay rate changes made in other pay series.

Other Uncontrollable Cost Changes

	1999 Estimate	2000 Change
CSRS/FERS Retirement Costs	NA	+\$841

The adjustment is for changes in estimated retirement costs paid by the bureau. It results from changes in the relative proportion of FERS employees in the work force, including the effect of the recent CSRS-to-FERS conversion open season.

	1999 Estimate	2000 Change
Workers Compensation Payments	\$1,646	+\$110

The adjustment is for changes in the costs of compensating injured employees and dependents of employees who suffered accidental deaths while on duty. Costs for 2000 are for the 12-months ending June 1998 and are paid to the Department of Labor, Federal Employees Compensation Fund, pursuant to 5 U.S.C. 8147(b) as amended by Public Law 94-273.

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	1999 Estimate	2000 Change
Unemployment compensation payments	\$754	-\$194

The adjustment is for changes in the costs of unemployment compensation claims to be paid to the Department of Labor, Federal Employees Compensation Account, in the Unemployment Trust Fund, pursuant to Public Law 96-499.

	1999 Estimate	2000 Change
Department working capital fund changes	\$1,402	+\$290

The change reflects expected changes in the charges for Department services and other services through the working capital fund.

Technical Adjustments

	1999 Estimate	2000 Change
Permanent transfer of funds to Fish and Wildlife Service for San Marcos Field Station	\$300	-\$300

The adjustment reflects a transfer of funds to San Marcos Field Station for operations pursuant to an agreement between USGS and the Fish and Wildlife Service.

	1999 Estimate	2000 Change
Incinerator Replacement	\$1,000	-\$1,000

Upon replacement of two pathology incinerators in Madison, Wisconsin, during FY 1999, funds are no longer required in FY 2000.