

GEOLOGICAL SURVEY AND BUREAU OF LAND MANAGEMENT

SCIENTIST AND ENGINEER EXCHANGE PROGRAM

from  
BLM  
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This is to formalize the Scientist and Engineer Exchange Program between GS and BLM which has been developed by the GS/ELM Program Coordination Committee. The Program Coordination Committee is cochaired by the Associate Director, GS, and the Associate Director, ELM.

The purposes of this Exchange Program are:

1. To help the Department of the Interior meet its energy and minerals objectives through greater understanding of the inter-relationships of the two Bureaus' roles by the scientists and engineers of both Bureaus.
2. To provide developmental opportunities to scientists and engineers in both Bureaus. These opportunities would be primarily temporary work projects (not to exceed two years) in the "other Bureau."

To accomplish these exchanges, the Bureaus should notify the Program Coordination Committee when:

1. They have a work project for which they desire a scientist or engineer from the other Bureau. Enclosure I should be used for notifying the Program Coordination Committee.
2. They have a scientist or engineer who has applied or been nominated for a possible exchange to the other Bureau. Enclosure II should be used for notifying the Program Coordination Committee. The Program Coordination Committee will attempt to match work projects with applicants and nominees.

Generally, the salary, per diem, moving expenses, if any, and travel will be borne by the scientist's or engineer's own Bureau. It is acceptable for the receiving Bureau to pay part of all of the expenses involved if this is agreed upon by both Bureaus. It is not required that there be a one-for-one exchange between Bureaus. The Bureau making the nomination may instead consider temporary replacement of the nominee. Consideration of academic personnel (including IFA assignment) is particularly recommended for this purpose. To foster the Exchange Program and achieve its objectives, consideration will be given to adjustments in personnel ceilings and travel restrictions should these be deciding factors in the carrying out of this program.

